

Appendix II: Roles, domains and accountabilities for UBIOM Board

This document sets out the roles and responsibilities of board members for the UBIOM Board. Its purpose is to provide clarity for those wanting to join the board and to ensure we have clear accountabilities to support an action orientation, with ownership to reduce duplication of effort whilst maximising diverse inputs in line with Biosphere goals and strategic direction.

Role	Domain	Accountability
Chair	Leadership and Governance	<ul style="list-style-type: none"> - Appoint and construct board, lead board meetings, set direction and agenda and objectives. - Ensure effective governance and compliance with the Terms of Reference. - Act as a representative of and champion for UBIOM. - Ensure effective communication and appropriate coordination with the Delivery Team, both individually and with the wider board as required. - Ensure effective communications with Stakeholders.
Audit and Assurance	Audit and assurance	<ul style="list-style-type: none"> - Set audit and assurance structure, cadence in compliance with Biosphere values and goals. - Work with the Delivery Team to develop systems to assess progress and impact including optimising for automated data capture and reporting processes, to meet the standards required for independent assurance or third-party verification. - Provide strategic guidance on periodic review and compliance with progress frameworks, liaising with the Delivery Team as appropriate.
Strategic Guidance & Governance	Governance and Validation	<ul style="list-style-type: none"> - Promote governance best practice and compliance - Provide strategic guidance to the Delivery Team and stakeholders. - Support the Delivery Team to liaise with UNESCO to clarify changes and compliance as appropriate.

<p>Youth Representative (18-35 years)</p>	<p>Youth Engagement and Advocacy</p>	<ul style="list-style-type: none"> - Provide strategic guidance for youth involvement within Biosphere. - Represent the interests and perspectives of younger generations. - Facilitate youth engagement in biodiversity and sustainability efforts. - Promote educational outreach to younger audiences. - Engage with the wider youth community to ensure fair representation of interests and initiatives, and to encourage wider engagement with UBIOM
<p>Research and Innovation Representative</p>	<p>Research and Innovation</p>	<ul style="list-style-type: none"> - Provide strategic guidance on Biosphere research through agreed Research Strategy. - Promote research and technological innovation in sustainability and collaborate on innovative solutions for social, environmental, and economic challenges. - Through key partnerships, seek funding and share knowledge and research opportunities relevant to UBIOM. - Report on UBIOM research progress and initiatives. - Engage with the wider research and innovation community to ensure fair representation of their interests and initiatives, and to encourage wider engagement with UBIOM on and off island. - Collaborate with UNESCO/MAB on work both locally and internationally.
<p>Partnerships and Partner network representative</p>	<p>Partner Program and support</p>	<ul style="list-style-type: none"> - Provide strategic guidance and oversight on partnership and stakeholder alignment. - Guide the development of partnership program, identify new partner strategies and support partnership growth and collaboration. - Champion the Partners in Biosphere decisions. - Represent and identify global partnerships.

<p>NGO Representative #1</p>	<p>Cultural Advocacy and Engagement</p>	<ul style="list-style-type: none"> - Provide access to expertise on culture and Manx cultural heritage. - Advocate for representation and involvement of both ‘traditional’ and ‘contemporary’ culture. - Champion the integration of cultural priorities, ensuring Manx language, culture, traditions, and voices are heard, respected and celebrated. - Engage with the wider cultural sector to ensure representation of the sector's interests and initiatives, and to encourage wider engagement with UBIOM.
<p>NGO Representative #2</p>	<p>Social Advocacy and Engagement</p>	<ul style="list-style-type: none"> - Provide access to expertise on social issues and community inclusion. - Advocate for community inclusion and involvement in sustainability initiatives. - Ensure the voice and interests of a range of local communities are represented. - Engage with the wider social and community sector to ensure representation of the sector's interests and initiatives, and to encourage wider engagement with UBIOM.
<p>NGO Representative #3</p>	<p>Nature Conservation and Advocacy</p>	<ul style="list-style-type: none"> - Provide access to expertise on environmental conservation and restoration. - Advocate for policies supporting biodiversity and sustainability, both on land and at sea. - Advocate for high integrity, science-based standards and methodologies for nature-based solutions and ecological research. - Engage with the wider Environmental NGO sector to ensure representation of the sector's interests and initiatives, and to encourage wider engagement with UBIOM.
<p>Private Sector Representative #1</p>	<p>Business and Economic Development –</p>	<ul style="list-style-type: none"> - Provide strategic insight and guidance for Biosphere-related business and economic development.

	Tourism, Retail, Manufacturing, Agriculture and Fisheries	<ul style="list-style-type: none"> - Explore commercial partnerships between businesses and UBIOM. - Advocate for the business community's role in sustainability. - Report on economic impacts of UBIOM initiatives. - Engage with the wider business sector to ensure representation of the sector's interests and initiatives, and to encourage wider engagement with UBIOM.
Private Sector Representative #2	Business and Economic Development – Finance, Digital and professional services.	<ul style="list-style-type: none"> - Provide Strategic insight and guidance for Biosphere-related business and economic development, including on innovations in sustainable finance initiatives. - Explore commercial partnerships between businesses and UBIOM. - Advocate for the business community's role in sustainability. - Report on economic impacts of UBIOM initiatives. - Engage with the wider business sector to ensure representation of the sector's interests and initiatives, and to encourage wider engagement with UBIOM.
Senior Representative Department for Enterprise (DfE)	Economic Policy and Development	<ul style="list-style-type: none"> - Provide strategic guidance on economic development initiatives which can impact Biosphere progress. - Promote sustainable business opportunities and Biosphere values and goals. - Explore synergies between UBIOM’s objectives and priorities and the Isle of Man’s economic goals and Island Plan, working towards alignment where appropriate. - Highlight opportunities to influence and integrate UBIOM objectives into policy and legislation. - Report on DfE activities related to UBIOM goals.
Senior Representative from Department of	Policy and Management	<ul style="list-style-type: none"> - Provide strategic guidance and insight on government policies which can impact Biosphere progress, both within DEFA and the wider Government.

<p>Environment, Food and Agriculture (DEFA)</p>		<ul style="list-style-type: none"> - Explore synergies between UBIOM’s objectives and priorities, and DEFA and wider government strategies and policies, working towards alignment where appropriate. - Highlight opportunities to influence and integrate UBIOM objectives into policy and legislation. - Promote opportunities in line with Biosphere values and goals. - Report on Government activities related to UBIOM goals.
<p>Senior Representative from Department of Education, Sport and Culture (DESC)</p>	<p>Education and Cultural policy and Development</p>	<ul style="list-style-type: none"> - Provide strategic guidance and insights on education development initiatives which can impact Biosphere progress. - Explore synergies between UBIOM’s objectives and priorities and DESC strategies and policies, working towards alignment where appropriate. - Highlight opportunities to influence and integrate UBIOM objectives into policy and legislation. - Promote educational initiatives related to the Biosphere. - Facilitate community engagement through culture and education. - Report on educational activities related to UBIOM goals.
<p>DEFA Political Representative</p>	<p>Government policy and strategy</p>	<ul style="list-style-type: none"> - Provide political insight and guidance on government policies which can impact Biosphere progress, both within DEFA and the wider Government. - Explore synergies between UBIOM’s objectives and priorities, and government policies, working towards alignment where appropriate. - Highlight opportunities to influence and integrate UBIOM objectives into policy and legislation. - Promote opportunities in line with Biosphere values and goals. - Report on Government activities related to UBIOM goals. - Advocate for Biosphere values and objectives among other political representatives where appropriate and in line with applicable codes of conduct.

<p>Biosphere Coordinator (non-voting)</p>	<p>Operations and Project Management</p>	<ul style="list-style-type: none"> - Provide operational insight and updates on delivery progress, ensuring board decisions are informed by current implementation realities. - Facilitate communication between the Board and the Delivery Team to maintain alignment with Biosphere objectives. - Link to the MAB and wider UNESCO network, sharing best practice, fostering partnerships, and highlighting opportunities to collaborate.
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Version table

Version	Amendments	Accepted
1.0	Original	Sep 2025
1.1	Added DEFA Political Representative and Biosphere Coordinator.	Jan 2026
1.2	DEFA Political Representative amended to voting member	Mar 2026